

نموذج رقم (12)

جامعة: Mansoura

كلية: Nursing

قسم: Nursing Administration

توصيف مقرر دراسي

1- بيانات المقرر		
Elective course الفرقة/المستوى:	Leadership القيادة	اسم المقرر: AELc 1218
1 credit hour -----	نظري عملي	عدد الساعات الدراسية: B.Sc. in Nursing التخصص: credit hour system

This course aims to provide students with knowledge and skills necessary to apply the concepts of leadership.	2- هدف المقرر:
3- المستهدف من تدريس المقرر: By the end of the course the candidate will be able to:	
<p>A1. Identify traits and skills for effective leadership</p> <p>A2. Define five rights of effective delegation.</p> <p>A3. Enumerate early signs and symptoms of turnover.</p> <p>A4. Identify causes and contributing factors of occupational stress.</p> <p>A5. Mention the basic types of supervisor skills</p> <p>A6. Recognize empowerment and its effect on team performance</p> <p>A7. Recognize the role of power in ethical leadership</p> <p>A8. Mention levels of communication</p> <p>A9. Identify concept of coaching.</p> <p>A10. State organizational barriers to coaching</p> <p>A11. Identify concept and system of feedback</p> <p>A12. Identify Employee's rights in the discipline process.</p>	أ- المعلومات والمفاهيم:

A13. Mention core characteristics of ethical leadership.	
<p>B1. Identify barriers of communication</p> <p>B2. Conclude characteristics of leadership styles.</p> <p>B3. Employ strategies of stress management.</p> <p>B4. Synthesize critical thinking approaches and problem solving mechanism in managing turnover and absenteesmin nursing.</p> <p>B 5. Integrate different types of power that leaders can use to influence nurses.</p> <p>B6. Analyze critical delegation issues, authority, responsibility and accountability.</p> <p>B7. Synthesize role of supervisor with various kinds of workers.</p> <p>B8. Differentiate between constructive and destructive stress.</p> <p>B9. Analyze process for providing positive feedback</p> <p>B10. Recognize importance of documenting discipline action</p>	<p>ب- المهارات الذهنية الخاصة بالمقرر:</p>
<p>C1. Compare different leadership styles in different situation.</p> <p>C2. Apply principle of giving effective feedback.</p> <p>C3. Use principle of ethical leadership.</p> <p>C4. Demonstrate skills for choosing an appropriate leadership style.</p>	<p>ج- المهارات المهنية الخاصة بالمقرر:</p>
<p>D1. Delegate work effectively considering priorities of actions in different hospital units.</p> <p>D2. Develop effective communication skills.</p> <p>D3. Use principles of communication techniques in professional manner.</p> <p>D4. Act as a good and effective coacher.</p> <p>D5. Assume the leader's role in coaching and managing nurses stress. absenteeism and turnover.</p>	<p>د- المهارات العامة:</p>
<p>E1. Establish attributes of effective leader at work.</p> <p>E2. Recognize attributes for effective leader.</p> <p>E3. Establish strategies for effective communication skills.</p>	

<p>Unit 1: Leadership & Ethical Leadership Unit 2: Effective Delegation & Supervision Unit 3: Feedback, Coaching and Disciplining Unit 4: power and Empowerment, Unit 5: Communication & Negotiation Unit 6: Stress , Absenteeism & turnover Management</p>	<p>4- محتوى المقرر:</p>
<p>1-Interactive Lectures</p>	<p>5- أساليب التعليم والتعلم :</p>
<p>According to the faculty procedures to caring for defaulters student</p>	<p>6- أساليب التعليم والتعلم للطلاب ذوى القدرات المحدودة :</p>
<p>7- تقويم الطلاب:</p>	
<p>1- Semester summative evaluation that include <i>a- Assignment reports</i> b- Semester written examination 2- Summative final evaluation that include <i>a- Oral examination</i> b- Written examination</p>	<p>أ- الأساليب المستخدمة:</p>
<p>1- Semester summative evaluation</p>	
<p>a- Written quiz</p>	<p>7th week</p>
<p>b- Assignment Report</p>	<p>11th week</p>
<p>2- Final summative evaluation</p>	
<p>a- Oral examination</p>	<p>14th week</p>
<p>b- Written examination</p>	<p>15th week</p>
<p>1-Semester summative evaluation A- Semester activities 30 marks (30%)</p>	<p>ج- توزيع الدرجات:</p>

a- Assignment Report	30 marks (30%)	
B- Semester written examination	20 marks (20%)	
a- Written semester exam	20 marks (20%)	
2- Final summative evaluation	50 marks (50%)	
a- Oral examination	10 marks (10%)	
b- Written examination	40 marks (40%)	
Total	100 (100%)	
8- قائمة الكتب الدراسية والمراجع :		
•		أ- مذكرات
•		ب- كتب ملزمة:
-Anita fmkelman (2012) Leadership and management for nurses, second edition - Samuel c. certo (2013) supervision concept & skills building 4th edition - Marquis B., and Huston C. (2004): Leadership Roles and Management Function in Nursing. 2nd ed., New York: J.B. Lippincott Co. Janice riderellis of celia love Hartly (2009) managing, coordinating nursing care 5th ed.		ج- كتب مقترحة:

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مجلس القسم بتاريخ 2019/3/26	تم مراجعته وتحديثه طبقا للمعايير الاكاديميه القوميه المرجعيه بتاريخ
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